



## Environmental Policy



Fleet Support Ltd (FSL) is a multi faceted company providing ship maintenance, repair & upgrade, logistics support, motor transport services, estate & facilities management and docking & berthing services.

FSL is committed to the protection of the natural environment by reducing discharges to air, land, and water, wherever possible and applying the principles of sustainable development whilst maintaining commercial and business effectiveness. Compliance with relevant Environmental Legislation and other requirements is to be the minimum standard of environmental protection to be achieved.

In carrying out their normal functions it is the duty of all those in management to do everything possible to ensure the minimisation of risk to the environment.

Overall responsibility for environmental matters within FSL rests with me as Managing Director. However, the Directors have my authority to act on all general matters affecting environmental protection. The SHEF Manager, will provide competent advice on environmental protection matters.

To achieve these aims FSL will work towards:

- Applying the principles of Integrated Pollution Prevention and Control (IPPC) to discharges to air, land, and water arising from our business activities.
- Applying the Best Available Techniques (BAT) and where practicable the Best Practicable Environmental Option (BPEO) methodologies to our business processes through Life Cycle Analysis.
- Reducing waste at source by preventing unnecessary use and minimising the amount generated. Where this is not practicable we will endeavour to ensure waste will be recovered, reused or recycled in line with MoD targets.
- Managing the consumption of energy in an efficient manner through managers attaching particular regard to the economical use of energy in order to reduce running costs and emissions as an integral and essential part of their overall management responsibilities.
- Reducing the contribution to global warming by developing a 'green' transport policy.
- Developing our BS 8555 Environmental Management System in order to pursue continuous improvement in line with ISO 14001. Maintaining close connection with enforcing authorities, shareholders, neighbours, customers, and all members of our supply chain.
- Promoting environmental awareness through effective education and training.
- Ensuring consistency with parent company environmental ideals.
- Ensuring common Naval Base Environmental Governance.

We will establish and regularly report on key measures to ensure we have a benchmark database on which to set targets and establish improvement goals and objectives

These measures will eventually become an integral part of the performance criteria for our business and management through the audit process, discussion as an agenda item on Monthly Joint Business Reviews and Joint Operations Board meetings, and an annual periodic status review.

This statement and ultimately the performance measurement criteria will be made available to employees through the medium of our intranet Safety, Health, Environment & Fire (SHEF) website.

By achieving these aims we will contribute to handing down to future generations a natural wealth, which includes clean and adequate water supplies, clean air, wildlife, and wilderness and maintains the richest possible bio-diversity.

Signed:

A handwritten signature in black ink, appearing to read 'Ian Booth', is written over a horizontal line.

Ian Booth - FSL Managing Director

Date: August 2007